

10-February-2013

Magnus Emilsson

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**Generic description about, and by, Magnus Emilsson.**

My greatest strength is to translate unclear visions and targets to technical solutions and goals that everyone can understand. A solution will never be good if it is not understood by all involved parties. It is common with the classical problem that “the business does not know what they can get” and “IT/IS does not know what the business need”; this is a gap that needs to be managed. I also believe that none makes bad decisions or having crazy thoughts, if those are different than mine, then it must be differences in facts or backgrounds, try to find those, because then we will automatic find, the same, and also the best solution.

I always try listen to what people thinking instead of what they are saying, this is particular important when dealing with other cultures and backgrounds, because you can never expect other having the same understanding in a case like yourself. This mindset has helped me a lot as team leader/project leader, but also been a success factor in creation of SLAs/OSAs and other agreements, both with myself as service recipient, with Central IT/IS functions and outsourcing partners like IBM and Cognizant, and as a service provider to the business.

I would therefore describe myself deep and wide in both technology and communication. I am also of that opinion that; “if IT/IS is not a core business, than IT/IS is a support function to the business, and not a business of its own”. This is nice to remember when dealing with outsourcing partners/vendors.

My experiences are mainly from AstraZeneca R&D Mölndal were I was responsible for the scientists laboratory environment for 20 years. The vision I had for my team was “with IT/IS help the business to reach their targets”, therefore I always try to find cost effective solution to increase the efficacy of and for the business. A quite common task for me was to make comprehensible visions for the business environment and break it down to strategies and targets that could be translated into technical solutions and then be implemented by my team.

Of those was the laboratory platform, Rdlab01, that I designed in my role as senior Infrastructure Specialist, and Secure Network Isolation (division of the network into smaller zones for lab to reduce risk for data virus attacks) that was the greatest success factors for the R&D business. In reality Rdlab10 is not just an Active Directory it is a complete concept for manage lab equipments; that includes authorisation model/life cycle models/data management/Regulatory demands/management etc. Secure network Isolation was not a product of my own, but I was deeply involved in design and implementation. AstraZeneca R&D characterized by an extremely difficult environment with a complex mix of everything, and that was a challenging in my roles as Problem Manager and Service Delivery Manager, and my track record in that area is very good.

As a person I find everything is possible to do, if you are able to define what you want to achieve, whatever it is to rebuilding houses, swap gearbox in a car or a complex IS-problem/demand.

During my year of studies my father had a workshop for fixing cars that we later changed to make artworks in casted tin like pewter plates with emblems. My father got that business as livelihood for many years. I believe that it is from him I have inherited the mindset “nothing is impossible, just do it”.

I have been part in a number of house building/renovations, and since year 2000 I got my own house build in 1939 to exercising the hammeron, lot of my clever IS solutions has been born with the hammer in my hand, mind-resting-time is not to belittle. Lately I have regained an old photo interest; I had decided not to shoot digitally in larger quantity before I got a well defined hardware/process to manage the files in a secured and practical matter. The process and hardware is nowadays implemented, my old camera is replaced with a new digital Nikon d700, and my own “data centre” is running 7\*24 with nightly client backups.

*Why should you choice me for your company?*

I got a unique mix in deep IT/IS knowledge together with hi communication skills and people management. And because my focus is to work with the complete IS-chain, from the end users with their business needs, through infrastructure design and security, but also its maintenance and support processes; this in order to create a cost-effective technique with a healthy creative working environment. And there are no roles within an IT/IS organization that I do not have experience with.

Some of the work I has done during the year on AstraZeneca are described in the CV Appendix, I also attached some written statements from previous managers (sorry that two of them is in Swedish)

I hope to have the opportunity to give you more details in an interview.

Kind regards

Magnus Emilsson

Attached files:

Magnus Emilsson –Cover Letter.pdf (this document)

*Magnus Emilsson – application*

*Magnus Emilsson - ref 1, AstraZeneca.*

*Magnus Emilsson - ref 2, AstraZeneca.*

*Magnus Emilsson - ref 3, AstraZeneca.*

Magnus Emilsson – CV.pdf (separate document)

*Magnus Emilsson – CV*

*Magnus Emilsson - Appendix CV*

28 Feb 2007

Our Reference

Your Reference

## Tjänstgöringsintyg

Magnus Emilsson, född 16 maj 1966 (660516-4877) har under perioden 2000-01-01 t o m 2007-02-28 varit anställd hos mig som infrastrukturspecialist och arkitekt på avdelningen Discovery Information (andra avdelningsnamn under denna period även Discovery IS och Discovery Informatics) vid AstraZeneca R&D Mölndal.

Arbetsuppgifterna har främsta bestått av design, planering, implementering och drift av infrastruktur för datoriserade laborativa system för den tidiga forskningen inom AstraZeneca R&D Mölndal. Arbetet var fördelat inom en större grupp där Magnus var den som var idégivare och arkitekt bakom många lösningar. Den laborativa infrastrukturen inom AstraZeneca R&D Mölndal är mycket komplex (många olika operativsystem och versioner av dem, skiktad domänstruktur, mm) och stor (många hundra klienter per operativsystem, hundratals infrastrukturkomponenter). Magnus bidrog bl.a. med lösningarna som var robusta och passade in i denna komplexa miljö och många gånger var de centraliserade föra att minimera arbetstid vid förvaltning.

Magnus har genom dessa år gjort ett mycket gott arbete, han har varit proaktiv, sett till företagets bästa både till ekonomi som funktionalitet och varit en uppskattad medarbetare med sina mycket god kunskaper inom området. Min sammanlagda bedömning och vitsord för Magnus är mycket god och jag ger honom mina bästa rekommendationer.

Mölndal, 2007-02-28



Göran FH Hansson (närmaste chef)  
Group Manager  
Discovery Information  
AstraZeneca R&D Mölndal

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## Tjänstgöringsbetyg

Magnus Emilsson, född den 16 maj 1966 (660516-4877), har under perioden 1990-04-01 t o m 2009-11-29 varit anställd på avdelningen GSS LCSS vid AstraZeneca R&D Mölndal. Han har under dessa år bl a haft rollerna som Client Architect, Senior Infrastructure Specialist och Task Manager.

Under Magnus tid på AstraZeneca har dessa roller bl a inneburit arbete inom följande områden:

Att som task manager ansvara för arbetsuppgifterna utförda av Lab Computing teamet i Mölndal. Det har inneburit att fördela uppgifter till lämpliga individer och följa upp leverans och kvalitet.

Rollen som Client Architect har inneburit nära och täta kontakter med nyckelpersoner inom verksamheten för att förstå behoven och utveckla tekniska lösningar, både inom infrastruktur- och klientområden. Här har Magnus haft nära samarbeten med personer på andra geografiska områden inom företaget för att samordna och dela erfarenheter. I en komplex IT-miljö uppstår det alltid problem och många av dessa har hamnat på Magnus bord. Som Problem Manager har han ansvarat för att hitta grundorsaker till problemen och itera förändringar för att korrigera dem.

Arbetsuppgifterna har krävt goda kunskaper inom Windowsmiljöer map på säkerhet, hård- och mjukvara och flera olika operativsystem. Kunskap om komponenter som tex WINS, DNS, DHCP, brandväggskonfigureringar, ingående i en komplett infrastukturlösning har också behövts för att kunna leverera lösningarna. En stor envishet och en vilja att aldrig ge upp är egenskaper som Magnus besitter vilket har präglat hans arbete på AstraZeneca.

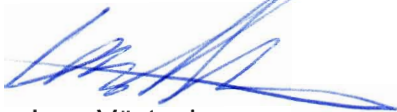
Alla år som Magnus har jobbat i nära samarbete med kärnverksamheten och forskningen för att utveckla och drifta lösningar har lett till att han har införskaffat en utomordentlig kunskap om, och insyn i, läkemedelsprocessen och dess beroenden till IT/IS-lösningar.

Detta i kombination med ett brinnande intresse för IT och teknik samt ett hängivet kundfokus har gett honom en förmåga att se helhetsbehovet och, inte minst, resurser att kunna leverera det. Hans långa och breda erfarenhet har gett honom ett välförtjänt rykte av att kunna det mesta och ge svar på de mest omöjliga frågeställningarna.

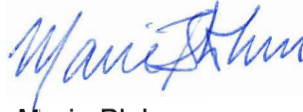
Resultatet av Magnus arbete har varit mycket gott och sträckt sig långt utanför ställda förväntningar på en innehavare av en sådan roll. Då han nu, på egen begäran, slutar sin anställning vill vi lämna honom våra allra bästa rekommendationer.

Mölndal 2009-12-12

AstraZeneca Global Shared Services Discovery Information



Lars Västanhav  
Gruppchef GSS Lab Computing



Marie Blohm  
Regional Manager GSS Discovery  
Sweden

May 2009

Dear Magnus,

On behalf of AstraZeneca we wish to thank you for your contribution to the business during your employment.

During your 19 years with AstraZeneca, you made a major contribution to the success of Discovery and Development and since April last year you helped build the GSS Dx team and Lab Computing Client Services. Your engagement in the research made at the Mölndal site and commitment to customer satisfaction over the years has been significant. Added to that has been your deep knowledge in IT/IS, making a great combination and contribution to the team.

Thank you for all you have achieved and, on behalf of AstraZeneca and IS Global Shared Services, our very best wishes for the future.

Yours sincerely,



Lynn Roberts  
VP – Global Shared Services



Graeme Shaw  
Client Director, GSS Dx